

**LANDER COUNTY HOSPITAL DISTRICT BOARD OF TRUSTEES  
REGULAR SESSION  
JOHN PETERS HEALTH SERVICES CENTER  
BOARD ROOM  
555 W HUMBOLDT STREET  
BATTLE MOUNTAIN, NV  
August 13, 2025**

**BOARD PRESENT:**

Lyle Lemaire, Chairman  
Shawn Mariluch, Vice Chair  
Lyle Farr, Trustee/Board Secretary  
Alicia Price, Commissioner Trustee

**BOARD ABSENT:**

Paula Tomera, Trustee

**STAFF PRESENT:**

Jason Bleak, Chief Executive Officer  
Wayne Allen, Chief Financial Officer  
Cindy Fagg, Director of Finance

**GUESTS:**

Jodi Price  
Suzanne Lemaire  
Wendy Naveran  
Amy Nelson  
Marla Sam  
James Matheus  
Karen Matheus  
Lindsey Bleak  
Tina Barnes  
Colby Bleak  
Steve Simpson  
Tony Warwood  
Judy Bleak  
Cindy Fagg  
Lori Price  
Tracy Price  
Dorothy Naveran  
Raye Fagg  
Joanne Morrison  
Holly Heese  
Trudy Valles  
Doug Mills  
Carynn Conder  
Abby Burkhart  
Hope Bauer  
Dr. Ajeet Mahendernath

Kathy Freeman  
Elizabeth Macdonald  
Linda Lauritzen  
Marie Hutchings  
Matt Lower  
Dr. Todd Thompson  
Dr. Paul Herman  
Zoom attendees:  
Yolanda Smith  
Mike Sheppard  
Ashlynn Bleak  
Brittan Bleak  
Blayne Osbourne  
N. Lorell Bleak  
George Rowe  
Amanda Skinner  
Priscilla Lucas

### **CALL TO ORDER**

Chairman Lemaire called the August 13, 2025, Regular Session to order at 5:30 p.m.

### **PUBLIC COMMENT**

Judy Bleak received two letters on behalf of the Chief Executive Officer in reference to agenda item #10.  
*Addendum 1*

Steve Simpson, Hospital Administrator of Northeastern Nevada Regional Hospital (NNRH) made a public comment and expressed his gratitude about who he thinks is the BEST Hospital CEO on the i80 corridor in rural Nevada. Simpson has had the opportunity to work with Mr. Bleak regarding the care and how both facilities, BMGH and NNRH, can do collectively to ensure the care for all community members who live in Battle Mountain, Elko and West Wendover, Nevada. Patient Care was always the forefront of every conversation between Simpson and Bleak. Per Simpson he never felt Mr. Bleak's actions were done for any financial purposes. Mr. Simpson has the utmost respect for Mr. Bleak.

Dr. Mahendernath, ER Physician made a public comment on behalf of CEO Bleak. He shared he had worked with Bleak for a few years now and explained that he originally came from Humboldt General Hospital. Dr. Mahendernath currently works with BMGH and at the Emergency Room in Ely, Nevada. Dr. Mahendernath has seen a lot of transitions, worked under CEO Parrish while at HGH and the hospital replaced CEO Parrish at that time. The facility decided to hire people outside of the Community and this individual did a poor job, this individual did not understand Community or the rural area needs. Dr. Mahendernath shared his concerns about the future and what the Board is going to do. He continued to state it is hard to find good people that will come to a rural area. Per Dr. Mahendernath, Mr. Bleak has always been honest with him.

Marla Sam, Community Member, and previous Hospital Board Trustee made a public comment on behalf of CEO Bleak. She shared that she was on the board when CEO Bleak was hired to work as the CEO. BMGH was not in a favorable financial situation during that time. Per Sam, CEO Bleak has always been honest, true, and transparent. Per Sam, CEO Bleak has done nothing illegally or immoral or underhanded. Bleak has always had the best interest of the hospital as a priority. He supported the staff to receive training, etc. Mrs. Sam stated it is not the Board's job to take care of the issues of the hospital. She continued to state that there is no committee to review the CEO as well and that it is the responsibility of the Hospital

Board! Per Sam, she understands there are some decisions the current board is not happy about. Sam stated those decisions were not the results of CEO Bleak.

Jodi Price, Business Office Manager, made a public comment. As someone who has worked at BMGH for many years, Price would like to thank this Board for their commitment to transparency and accountability. BMGH has seen this support in the Board's approach, checking in when the Board has a visit, and making the employees feel valued as individuals. Per Price, the Board's willingness to listen to those on the front lines makes a real difference in the workplace and in the care BMGH provides to the Community.

The Board has been clear in asking for accountability and transparency from CEO Bleak, so why is it so hard to provide exactly what the Board is asking for? Price hears the solicited letters from outside sources, other hospital CEOs, and professional contacts, as character references for CEO Bleak. These are from people who only interact with him a handful of times a year. While those opinions have value in a limited context, they do not reflect the daily reality of working under his leadership. Price continued to state that CEO Bleak has not sought or welcomed input from employees, the very people who see firsthand how decisions are made, how staff are treated, and how the hospital functions day by day. Those lived experiences are essential for a full and honest evaluation of leadership.

Price hoped that the Board would continue to place greater weight on the perspectives of employees who have been here through the years, who know the culture, and who understand the impact of leadership on this hospital's success. That is the kind of insight that truly reflects what happens within these walls every day.

#### **MOTION TO CONSENT**

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Agenda Notice for August 13, 2025, as discussed was approved.

*Addendum 2*

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Emergency Operations Program/Policy and Procedure Reports for July 2025, as discussed, was approved.

*Addendum 3*

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Medical Staff one-year initial appointment for Cathryn Beggs, FNP, as discussed, was approved.

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Medical Staff one-year initial appointment for Dr. Bhavika Trivedi, as discussed, was approved.

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Medical Staff two-year reappointment for Dr. Jeffrey W. Grossman, as discussed, was approved.

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed the Board meeting minutes from July 9, 2025, as discussed, was approved.

*Addendum 4*

## **UNFINISHED BUSINESS**

### **Critical Access Hospital Construction**

Mike Sheppard, Project Manager, addressed the progress of the construction project with the Board. Mr. Sheppard reported that the project was almost complete, the Punch list was recently completed and was very brief. Per Sheppard the project should be complete by the end of the month. CEO Bleak shared he requested to move the State inspection towards the end of August, but he has not heard back from the State.

## **NEW BUSINESS**

### **Katheren L. Ancho Memorial Garden**

Vice Chair Mariluch stated the Memorial Garden needs work. He suggested replacing the barrier, addressing the cement work and the memorial bench that needs to be installed with wheelchair access. Vice Chair Mariluch suggested removing the brick wall where the clinic sign is located and felt that the sign needed to be updated.

Mrs. Naveran would like the memorial garden to be as nice as the current landscaping of BMGH. There was discussion regarding the placement of the potential new clinic sign. Some suggested the sign be located above the clinic entrance. Vice Chair Mariluch has not received the quote for the memorial bench.

By motion duly made (Mariluch) seconded (Farr), and the Board unanimously passed to proceed with the Katheren L. Ancho Memorial Garden and upgrading the Memorial Garden to the Board's and the Memorial Committee's satisfaction. The Board requested bids for a Professional Landscaper, as discussed, was approved.

### **Engagement of Attorney**

Chairman Lemaire addressed the possible approval of attorney engagement agreement for legal services and representation by Goicochea, Di Grazia, Coyle & Stanton, Ltd. Chairman Lemaire stated this service would be for Board representation, only. Vice Chair Mariluch felt that this item is appropriate for the Board to have Counsel and would like to proceed in this direction. Trustee Price agreed.

Chief Executive Officer Bleak asked about the current contract with Gerber Law, with the potential new hire, how this would work. Per Chairman Lemaire, this Attorney would only represent the Board.

Linda Lauritzen made a public comment and asked if the Board went out to bid for this service. She confirmed if BMGH had representation through Nevada Rural Hospital Partners (NRHP). Per CEO Bleak LiCon coverage is only for Liability and Malpractice insurance. Per Mariluch the agreement provided by Goicochea, Di Grazia, Coyle & Stanton, Ltd. is less than the current fees of Gerber Law. Lauritzen asked if there was any history with this Attorney/group?

Marla Sam made a public comment and asked if there were any other contracts and if this item was advertised.

District Attorney William Schaffer addressed the public and stated under Open Meeting Law and bidding Law in Nevada, the Board does not have to go out to bid for Professional or personal service type contracts dealing with Lawyers and other professional services. Per Schaffer Goicochea, Di Grazia, Coyle & Stanton Ltd. has been in business since the 1980's and has been advising for an exceptionally long time. Per Schaffer this group is highly qualified.

By motion duly made (Mariluch) seconded (Price), and the Board unanimously passed to proceed with the attorney engagement agreement for legal services and representation by Goicochea, Di Grazia, Coyle & Stanton, Ltd., as discussed, was approved.  
*Addendum 5*

### **BMGH Grievance Policies**

Trustee Price requested to table this agenda item. She specifically requested that a red line be displayed with any revisions, and this policy was not red lined.  
*Addendum 6*

### **Governing Board Bylaws for Provider Contracts**

Trustee Price requested to table this agenda item as well. She specifically requested that a red line be displayed with any revisions, and this policy was not red lined.  
*Addendum 7*

Marla Sam made a public comment and questioned the Board's motion. She asked why the Board was not voting on this item, because of a red line?

Vice Chair Mariluch stated these items were not going to be voted on tonight, he informed Sam that the agenda item stated, "first reading" and that the information for these items is available in the Board packet.

Chief Executive Officer Bleak requested the Board to contact him prior to the meeting of their request. If he were aware of the "red line" and how this was missing, he would have addressed it prior to the Board meeting.

Chairman Lemaire stated Chief Executive Officer Bleak was aware of this request because it was requested during the last Board meeting.

### **Negotiated Severance for Battle Mountain General Hospital's Chief Executive Officer**

Chairman Lemaire shared he had an obligation to bring this item in front of the Board per Chief Executive Officer Bleak's request of a negotiated severance.

Trustee Farr shared when he first became a Board member, BMGH lost about \$7,000,000 when he started on board. After CEO Bleak was hired he turned BMGH's financials around. Farr has worked with CEO Bleak for seven years and he is a great Chief Executive Officer. Per Farr, if you can pay a guy \$300,000 to make you \$5,000,000 that is a good deal. Trustee Farr stated the Board should try to work with CEO Bleak so he can continue as BMGH's Chief Executive Officer. Trustee Farr respects the Board, and he respects the CEO, both parties are amazing.

Trustee Price stated the Board did not ask for a negotiated severance and the Board did not initiate this request. Chairman Lemaire agreed.

Judy Bleak made a public comment and asked Chairman Lemaire if he, in fact, asked CEO Bleak to send that email to Legal Counsel? Chairman Lemaire replied he did not.

James Matheus made a public comment and stated he does not understand what is being accomplished here. Per Matheus CEO Bleak has taken BMGH to a very viable place for medical supply and rooms where BMGH does not have to ship the patient out. BMGH has a great ER. Per Matheus the Board has made for the last seven months an environment where no one trusts the CEO. Matheus feels it is hard to bring Doctors to a rural area. He stated the Board has attacked the CEO for the last seven months. Mr. Matheus

continued to state that CEO Bleak started BMGH with a deficit of \$17,500,000 to a net of \$8,500,000. Matheus stated CEO Bleak is the best CEO in the State of Nevada and asked why the Board is negotiating a severance. Mr. Matheus continued to state, "You people, for the last seven months have made it a travesty of the Board."

Marla Sam made a public comment and stated she does not see where, in the email attached to the agenda item, that CEO Bleak is asking for a negotiated severance. She translated the conversation as a simple question, not an ask. Per Sam the Board should not portray that the CEO asked to lose his job, which is not fair.

Chief Executive Officer Bleak made a public comment about the agenda item. Per Bleak this item needed to be addressed. Per CEO Bleak it is with much weariness and a measure of disappointment that he is presenting this statement to the Board of Trustees. In January 2018, CEO Bleak moved his family and his professional career to Battle Mountain and Lander County. Since that time CEO Bleak has served as the CEO of Battle Mountain General Hospital with his best focus and efforts. The record of his time as the CEO speaks for itself: the district has been brought from a position of financial distress to a positive and continually improving balance statement. CEO Bleak's performance reviews by the Board over the past seven and a half years have been positive. CEO Bleak's leadership, with the support of the Board, has resulted in an up to date, well-equipped facility that serves the needs of the greater Lander County community without financial strain.

CEO Bleak clarified something about the way this item is described on the agenda. CEO Bleak does not now and did not previously request a negotiated severance. During a conversation with Mr. Lemaire on July 10, CEO Bleak explained that if he and the Board could not trust, support and work together with him, that a negotiated severance may be a consideration. The discussion was not a request for a negotiated severance, and the result of the discussion was an agreement to seek some guidance and instruction from the board legal counsel. CEO Bleak wants to continue as the CEO of the hospital district, and he wants to continue to improve this facility and enhance the services provided to the people of Lander County.

The wording of the agenda item does not accurately reflect the situation CEO Bleak finds himself in. The past several months since Mr. Lemaire has been the board chairman have been challenging due to a very apparent unwillingness on his part to work with him or this office. CEO Bleak has experienced constant pressure regarding his work performance, open comments about how much CEO Bleak is distrusted and a very apparent lack of support from Mr. Lemaire and the newest members of the Board, all of which have hindered CEO Bleak from providing the level of service which he has been providing for the past several years. Despite CEO Bleak's best efforts over the past seven months to prove his value and trustworthiness to the new Trustees, the needle of support has not moved.

CEO Bleak stated it is his reasonable belief that the focus of open hostility towards him is a result of Mr. Lemaire's personal animosity against the previous Board and him, personally. Lemaire's attempt last year at selling a business owned by him to the hospital district was refused by the previous Board. The apparent retaliatory actions of Mr. Lemaire and others since becoming Board members have created a hostile work environment which makes it very challenging and burdensome for CEO Bleak to provide the services for which he has been employed.

For seven plus years CEO Bleak's job performance as the CEO of this district has been evaluated as outstanding by this Board, and the growth and progress of this organization under CEO Bleak's direction during that time is evident by looking at the physical facilities and the financial bottom line. CEO Bleak personally and professionally, and his capability to do the job for which he was hired, have not changed in the past seven months, but his ability to perform his job functions to the full extent of his capability has been adversely affected. It is the cumulative effect of the repeated negative connotations and comments about CEO Bleak's trustworthiness, ability, job performance and his personal integrity, all of which have been repeatedly shown to be above reproach, which has led CEO Bleak to suggest that if Mr. Lemaire and

the Board are not able to trust, support and work with CEO Bleak as the Chief Executive Officer then alternatives may be a consideration. Again, CEO Bleak is not requesting a severance from BMGH, he is only asking for fair and impartial treatment and the ability to perform his job duties without continual interference and repeated hostility towards him.

*Addendum 8*

Chairman Lemaire addressed the Open Meeting Law; the Board cannot deliberate or take actions on matters not specifically listed on the posted agenda. The Board cannot discuss CEO Bleak's character, conduct or performance. It is not noticed for this meeting and by engaging in such discussion will place the Board in violation of the Open Meeting Law and risk invalidating any actions taken during August 13, 2025, Regular Session. The Board will not respond to or deliberate on this matter.

Doug Mills made a public comment to the Board. He is a former hospital board member and voted on a budget with a \$7,000,000 deficit. Per Mills there have been lots of changes and lots of improvements. Many people were part of the changes and improvements, but CEO Bleak was instrumental and there has been nothing but success since CEO Bleak started. Mills does not believe CEO Bleak requested a severance. Per Mills CEO Bleak wants to stay. Mr. Mills asked the Board what has changed. He stated the Board is what changed, he continued to question why is the Board and CEO in this position now? Mills continued to ask what was in that conversation between Mr. Bleak and Mr. Lemaire? What is going on? When Mills left the Board, the Board was in a good spot, but now there's problems. What is really going on?

Amy Nelson made a public comment and agreed with the beautification in Lander County. This was made possible with assistance from net proceeds. Per Nelson Elections have consequences, however new Boards come in with different points of views, new Elected Officials, which means the public has spoken. Per Nelson all runs have an end.

Marla Sam made a public comment and stated the current Board should be upset with the previous Board, not CEO Bleak. Sam stated if anyone has any concerns that they should ask the previous Board. Per Sam, CEO Bleak presented the Board with information and that the Board made the decision. She feels lots of animosity towards herself and James Matheus, previous Board Chairman. She stated nothing was done personally.

Trustee Price stated she does not take anything personally.

Holly Heese made a public comment and stated that both parties are being ridiculous in her opinion. The job at hand is to take care of the County and that the personal crap needs to stop, BMGH needs to continue to take care of the Community.

Dr. Herman, ER, shared he is representing the Physicians and that the group likes both the Board and CEO Bleak. The ER Physicians are enthusiastic about the growth in the Community, which is much better than before. Per Herman, COVID changed things. The ER is running smoothly. The ER Physicians work well with the Board and the CEO. Dr. Herman stated BMGH's Board runs smoother than most Boards and hoped that something amicable can be worked out on both sides.

Tony Warwood made a public comment to the Board and asked if this agenda item was more of a self-serving type of agenda item and asked what's really going on. He reminded the Trustees that they took an Oath to serve the community and to take care of the community and that the Board should do the right thing for the right reasons.

Marie Hutchings made a public comment and agreed with Doug Mills. She stated before anything goes any further, the community needs to know what is going on.

Linda Lauritzen made a public comment and stated Board change is good and that it may be hard to accept change. But for the public to assume that the Board is discussing a negotiated severance out of a grudge is not fair to the Board. Lauritzen stated transparency for the public would clarify many things. She stated maybe CEO Bleak is not being fully transparent as the Board would like him to be. Lauritzen continued to state it is difficult to find and hire a new Chief Executive Officer.

Mrs. Lauritzen stated that the Board is responsible for the Chief Executive Officer's employee contract. The current Board stated they were not responsible for Mr. Bleak's current contract and that the previous Board, Marla Sam, James Matheus addressed CEO Bleak's contract prior to the new Board becoming the official new Trustees. Lauritzen asked why and continued to ask how long the CEO's contract was in effect. The Board confirmed that the current employment contract for CEO Bleak has been and will be in effect for the term the current Board that is in office, 4 years. Mrs. Lauritzen was surprisingly shocked and was unaware of the situation.

Vice Chair Mariluch asked Jessica Ceja, Recording Secretary, to read her notes from the meeting on July 10, 2025, between Mr. Lemaire and Mr. Bleak. He felt that this information would fully explain how things transpired.

Chairman Lemaire shared that on July 10, 2025, he met with CEO Bleak to discuss an issue. Per Lemaire, in his opinion, CEO Bleak was upset about discussion, and it sparked Mr. Bleak. CEO Bleak got up and went to get Jessica Ceja to be a witness to the conversation. The Board asked Mrs. Ceja to read her notes, only to provide transparency.

Todd Thompson made a public comment and stated the information may break the Open Meeting Law. Chairman Lemaire agreed and stated the Board will offer CEO Bleak a venue to address the concerns and will provide CEO Bleak proper notice for a future meeting.

By motion duly made (Mariluch) seconded (Price), and the Board unanimously passed the request for Legal Counsel or Human Resources to proceed with the negotiated severance requested by Chief Executive Officer Jason Bleak, in a timely manner, as discussed, was approved.

## **FINANCIALS**

Chief Financial Officer Allen addressed the June 2025 Financial Reports with the Board. Per Allen this financial report is a particularly important one. Page 4 displayed the Balance Sheet Summary for the month of June 2025. He addressed the Short-Term, Long-Term investments and Construction in Progress amounts. The Liquid Capital almost totaled \$30,000,000. Long Term assets displayed an amount of \$29,580,000 and the Construction project displayed an amount of \$17,347,000. Per Allen the Balance sheet is strong and BMGH retained earnings that totaled \$81,000,000 from \$72,000,000 from the prior year, which is a significant improvement with retained earnings.

Chief Financial Officer Allen addressed the Income Statements on page 5. He explained the gross revenue total income before expenses, non-operating revenue and the investments income which is strong.

Chief Financial Officer Allen continued to address page 12 of the June 2025 Financial Reports. The Schedule of Patient Revenue vs. Patient Payments for fiscal years ended June 30, 2024, and fiscal year 2025. This breakdown displayed the gross patient monthly revenue, three month rolling average, patient payments, and the patient payment percentage versus monthly rolling average.

Chief Financial Officer Allen continued to explain page 13, the Twelve-month, Year to date, Sum of charges for 2024 and 2025.

By motion duly made (Mariluch), seconded (Price), and the Board unanimously passed to accept the financial reports for June 2025, as discussed, was approved.

*Addendum 9*

### **Chief Executive Officer Summary**

Chief Executive Officer Bleak presented a summary of hospital activities to the Board of Trustees.

**Patient Portal:** There have been some questions surrounding the patient portal and its capabilities with lab and imaging results. With the help of Amanda Allegre, CEO Bleak found some useful information that may answer some of the questions that exist. It has been confirmed that the Athena account is fully set up with the Athena Communicator and that it is programmed with automatic publishing. What this means is that as soon as the ordering provider reviews and signs off on the lab or imaging results, they will be published into the patient portal. If the ordering provider is from another facility, the results are automatically faxed to that provider. Those orders would then be placed on that provider's portal and not BMGH. CEO Bleak encourages patients to make sure that BMGH has the correct provider information in the system to ensure results get to the right location. BMGH has been told that results have not been sent in the past, but each time BMGH has been able to show on fax logs that the results were sent to and received by the number that BMGH had listed. If any patient would like to hand deliver the results to their provider for their next visit, the patient can request a copy to take with them. If there are further questions, please bring the questions to BMGH's attention for answers and resolutions.

**Medicaid Managed Care Contracts:** The contracting process has begun with Care Source and Silver Summit health plans. The contract verbiage is very similar between the two companies, but they have different negotiation points for reimbursement. CEO Bleak is working to secure cost-based reimbursement for BMGH's Medicaid services and good marketplace reimbursements with a small discount from billed charges. Each of the rural hospitals and rural health clinics are currently negotiating. CEO Bleak hopes to have this contract wrapped up very soon. CEO Bleak wants our local Medicaid population to keep their eyes open for information regarding their selection process for a managed care organization. Their coverage goes live in January of 2026.

**Provider Recruitment:** BMGH enjoyed having Cathryn Beggs, FNP, working in the clinic for the past couple of months. She has expressed a desire to stay with BMGH on a long-term contract. CEO Bleak issued a letter of offer and is working toward an agreeable end. Once the agreement is found and a letter of intent has been signed, CEO Bleak will prepare a contract to be brought to the Board for approval. Cathryn's medical staff privileges are on the consent agenda.

**Locum Tenens Physician:** BMGH has been in contact with a locum tenens physician named Dr. David Rivas, DO. CEO Bleak's initial conversation with Dr. Rivas was positive and he is trying to get him set to join BMGH for an initial term of three months. It may be possible to have him join BMGH as soon as the last week of this month. If it turns out to be a good match, BMGH can pursue him for permanent placement. He said that if everything works well, he would be interested in moving his family to Battle Mountain.

**Drive for School Supplies:** CEO Bleak wanted to thank the BMGH employees and the County EMS for their help with the School Supply Drive. The generosity of those that donated is remarkable as many supplies were gathered to help the local school kids begin their school year. BMGH wished the students remarkable success throughout the school year.

Catherine Cortez Masto: BMGH welcomed Senator Catherine Cortez Masto to Battle Mountain General Hospital as she made her way around the state to visit the rural hospitals. She and her staff spent time seeking BMGH's thoughts and needs. Following the conversation, she took the time to tour through the facility in which she was extremely impressed with the staff and building. She encouraged BMGH to reach out to her office if there is something with which they can help.

*Addendum 10*

Trustee Price made a public comment and shared she participated in the School Drive with supplies and with the LYT kids.

Trustee Price met with Cathryn Beggs and shared she is a great individual.

**PUBLIC COMMENT**

No public comment.

**ADJOURNMENT**

With no further business, Chairman Lemaire adjourned the Regular Session at 7:11 p.m.

Respectfully Submitted,

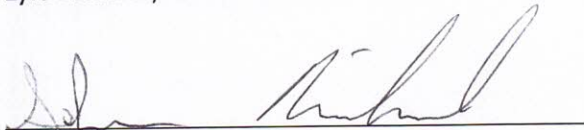
Jessica Ceja, Recording Secretary

BOARD SIGNATURES:

APPROVED 

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Lyle Lemaire, Board Chairman



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Shawn Mariluch, Vice Chairman

APPROVED 

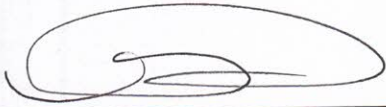
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Lyle Farr, Board Secretary

ABSENT

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Paula Tomera, Trustee



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Alicia Price, Commissioner Trustee