

A G E N D A
Lander County Hospital District – Board of Trustees
Regular Session
February 11, 2026 - 5:30 P.M.
John Peters Health Services Center
Board Room
555 West Humboldt Street
Battle Mountain, NV

5:30 PM Call to Order – Regular Session

Pledge of Allegiance

People are invited to submit comments in writing and/or attend and make comments on any non-agenda items at the Board Meeting. All public comments may be limited to three (3) minutes per person, at the discretion of the Board. Reasonable restrictions may be placed on public comments based upon time, place, and manner, but public comment based upon viewpoint may not be restricted.

Public Comment

❖ **Motion to Consent** – (Lemaire) - (Discussion for Possible Action)

- 1) February 11, 2026, Agenda Notice – Posted February 6, 2026
- 2) Infection Control Reports – January 2026
- 3) Board meeting minutes – January 14, 2026 Regular Session
- 4) Medical Staff appointments/reappointments:

Teleradiology Services

Direct Radiology

Dr. Shree Shah, two year reappointment

Public Comment

❖ **New Business** – (Lemaire) – (Discussion for possible action)

- 5) Shift Differential

Board will review and discuss the consideration and approval of the proposed revisions to the shift differential structure for Environmental Services (EVS), Food and Nutrition Services (FNS), and Clinical Staff and all other matters properly related thereto.

Public Comment

- 6) Chief Executive Officer contract – (Lemaire) – (Discussion for possible action)

Board will review and discuss the Chief Executive Officer's employment contract and all other matters properly related thereto.

Public Comment

7) Chief Executive Officer authorities – (Lemaire) – (Discussion for possible action)

Board will review and discuss the Chief Executive Officer spending authorities and limitations for contracts and services, and all other matters properly related thereto.

Public Comment

❖ **Financials – (Lemaire) - (Discussion for Possible Action)**

8) December 2025 Financial Reports

The Board will review and discuss financial reports for December 2025, and all other matters properly related thereto.

Public Comment

❖ **Chief Executive Officer Report – (Lemaire) – (Discussion for Possible Action)**

9) Chief Executive Officer Bauer will present monthly report to the Board of Trustees and all other matters properly related thereto.

Public Comment

❖ **ADJOURN OPEN MEETING**

❖ **CLOSED SESSION**

A CLOSED SESSION WILL BE HELD IN ACCORDANCE WITH THE PROVISIONS OF NRS 241.033 to review the employment contract for Dr. Michele Leary, as presented.

Discussion regarding employment contract for Dr. Michele Leary.

❖ **ADJOURN CLOSED SESSION**

❖ **CALL TO ORDER OPEN MEETING**

10) Discussion and Action to ratify the employment contract for Dr. Michele Leary, as presented.

Public Comment

❖ **ADJOURNMENT REGULAR SESSION**

This is the tentative schedule for the meeting. The Board reserves the right to take items out of order to accomplish business in the most efficient manner. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

AFFIDAVIT OF POSTING

State of Nevada _____)
) ss
County of Lander _____)

Jessica Ceja, Recording Secretary of the Lander County Hospital District Board of Trustees, states that on the 14th day of February 2026, A.D., she was responsible for posting a notice, of which the attached is a copy, at the following locations: 1) Battle Mountain General Hospital, 2) Lander County Courthouse, 3) Battle Mountain Post Office, and 4) Austin Courthouse, all in said Lander County where the proceedings are pending.

RECORDING SECRETARY _____

Subscribed and sworn to me on this 14th day of February 2026 _____

WITNESS Joy Greenhalgh _____

NOTICE TO PERSONS WITH DISABILITIES: Members of the public who wish to attend this meeting by teleconference or who may require assistance or accommodations at the meeting are required to notify the Hospital Board Recording Secretary in writing at Battle Mountain General Hospital, 535 South Humboldt Street, Battle Mountain, NV 89820, or telephone (775) 635-2550, Ext. 1111, at least two days in advance of pending meeting.

NOTICE: Any member of the public that would like to request any supporting material from the meeting, please contact Jessica Ceja, Recording Secretary of the Lander County Hospital District Board of Trustee 535 South Humboldt Street, Battle Mountain, NV 89820 (775) 635-2550, Ext. 1111.

Via Zoom

(Barring technical difficulties)

Topic: Board Regular Session 02 11 2026

Time: Feb 11, 2026, 05:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83484589847?pwd=e3syvhHaDfEKDzGoxqyFa7yxkPUPai.1>

Meeting ID: 834 8458 9847

Passcode: 834525

One tap mobile

+12532158782,,83484589847#,,,,*834525# US (Tacoma)

+13462487799,,83484589847#,,,,*834525# US (Houston)

Join instructions

https://us02web.zoom.us/join/83484589847/invitations?signature=yvASJkKMuPe2DYiUaLZAN2LfIct37G_5rS3f6AQiy-k