

A G E N D A
Lander County Hospital District – Board of Trustees
Regular Session
November 12, 2025 - 5:30 P.M.
John Peters Health Services Center
Board Room
555 West Humboldt Street
Battle Mountain, NV

5:30 PM Call to Order – Regular Session

Pledge of Allegiance

People are invited to submit comments in writing and/or attend and make comments on any non-agenda items at the Board Meeting. All public comments may be limited to three (3) minutes per person, at the discretion of the Board. Reasonable restrictions may be placed on public comments based upon time, place, and manner, but public comment based upon viewpoint may not be restricted.

Public Comment

❖ **Motion to Consent** – (Lemaire) - (Discussion for Possible Action)

- 1) November 12, 2025, Agenda Notice – Posted November 6, 2025
- 2) Infection Control Reports – September & October 2025
- 3) Emergency Operations Program/Policy & Procedure – September & October 2025
- 4) Board meeting minutes – October 8, 2025, Regular Session
- 5) Medical Staff appointments/reappointments:
Battle Mountain Clinic – PRN Coverage
Sarah Pehrson, APRN

Public Comment

❖ **New Business** – (Lemaire) – (Discussion for possible action)

- 6) Clifton Larson Allen, LLP Financial Audit

Board presentation provided by Clifton Larson Allen, LLP for Fiscal Year 2024-2025 Financial Audit and all other matters properly related thereto.

Public Comment

- 7) Chief Executive Officer Resignation – (Lemaire) – (Discussion for possible action)

The Board will review and discuss the possible approval of resignation and severance agreement between Jason Bleak and Lander County Hospital District, and all other matters properly related thereto.

Public Comment

8) Appoint new Chief Executive Officer – (Lemaire) – (Discussion for possible action)

The Board will review and discuss the possible approval and appointment of Hope Bauer as the Chief Executive Officer of Battle Mountain General Hospital and all other matters properly related thereto.

Public Comment

9) Chief Executive Officer Contract – (Lemaire) – (Discussion for possible action)

The Board will review and discuss the possible approval and appointment of two (2) Board members to work with Hope Bauer and Legal Council to negotiate and prepare a Chief Executive Officer contract for Board review and approval and all other matters properly related matters.

Public Comment

10) Wage and Labor Analysis – (Lemaire) – (Discussion for possible action)

The Board will review and discuss Battle Mountain General Hospital's Wage and Labor Analysis developed by Kathy Freeman, Human Resource Director and all other matters properly related thereto.

Public Comment

❖ **Unfinished Business**

11) Critical Access Hospital Construction – (Lemaire) - (Discussion for Possible Action)

The Board will review and discuss updates on the hospital construction project and all other matters properly related thereto.

Public Comment

❖ **Financials – (Lemaire) - (Discussion for Possible Action)**

12) September 2025 Financial Reports

The Board will review and discuss financial reports for September 2025, and all other matters properly related thereto.

Public Comment

❖ **Chief Executive Officer Report – (Lemaire) – (Discussion for Possible Action)**

13) Chief Executive Officer will present monthly report to the Board of Trustees and all other matters properly related thereto.

Public Comment

❖ **ADJOURNMENT REGULAR SESSION**

This is the tentative schedule for the meeting. The Board reserves the right to take items out of order to accomplish business in the most efficient manner. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

AFFIDAVIT OF POSTING

State of Nevada _____)

) ss

County of Lander _____)

Jessica Ceja, Recording Secretary of the Lander County Hospital District Board of Trustees, states that on the 6th day of November 2025, A.D., she was responsible for posting a notice, of which the attached is a copy, at the following locations: 1) Battle Mountain General Hospital, 2) Lander County Courthouse, 3) Battle Mountain Post Office, and 4) Austin Courthouse, all in said Lander County where the proceedings are pending.

RECORDING SECRETARY _____

Subscribed and sworn to me on this 6th day of November 2025 _____

WITNESS _____

NOTICE TO PERSONS WITH DISABILITIES: Members of the public who wish to attend this meeting by teleconference or who may require assistance or accommodations at the meeting are required to notify the Hospital Board Recording Secretary in writing at Battle Mountain General Hospital, 535 South Humboldt Street, Battle Mountain, NV 89820, or telephone (775) 635-2550, Ext. 1111, at least two days in advance of pending meeting.

NOTICE: Any member of the public that would like to request any supporting material from the meeting, please contact Jessica Ceja, Recording Secretary of the Lander County Hospital District Board of Trustees 535 South Humboldt Street, Battle Mountain, NV 89820 (775) 635-2550, Ext. 1111.

Via Zoom

(Barring technical difficulties)

Topic: Board Regular Session 11 12 2025

Time: November 12, 2025, 05:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81455745990?pwd=hRFawMulwzRydfwP4QkHqWCAC25I5W.1>

Meeting ID: 814 5574 5990

Passcode: 219288

Join instructions

https://us02web.zoom.us/join/81455745990/invitations?signature=2Y2aNt_AjL5CXFIQl-vs_GtZCG5EGQ2S63J7qsgZF7g